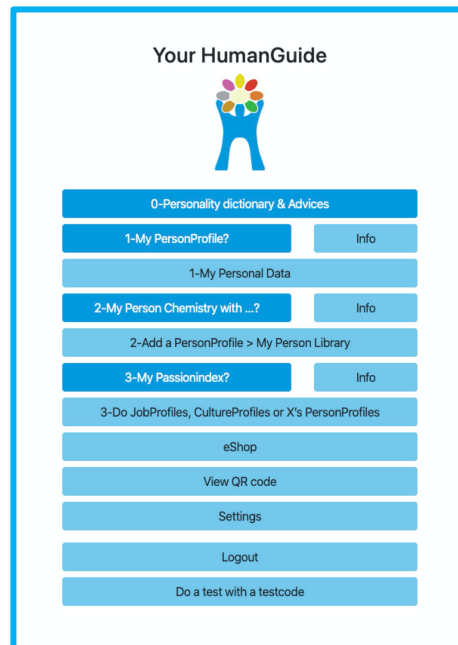
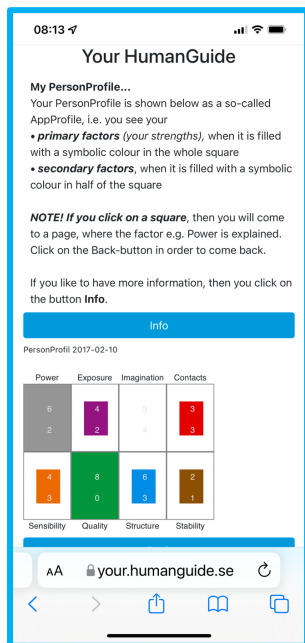


# The HumanGuide® Concepts



## The Personality Test

The test is the core of the HumanGuide concepts. The theory consists of eight basic dimensions (drives), which makes the result more nuanced than other tests. The test is done via the internet and takes then about 15 min to do. The test is ipsative. It can today, be done on 15 languages, i.e. Swedish, Norwegian, Finnish, English, Portuguese, German, French, Polish, Italian, Spanish, Japanese, Korean, Chinese, Hebrew and Hungarian. The test is validated in Brazil, where it was the first of its kind to be approved by SATEPSI (2009).

The test is available in the following applications: PersonProfile (self assessment), X's PersonProfile (X's opinion about someone), PartnerProfile, JobProfile and CultureProfile. There are also more formats to do and use the test.

## The Personality Theory

The theory is called Eight boxes and is a simplified version of L. Szondi's (1893-1986) theory.

## History

The development of the test started 1986. New applications have been added successively. HumanGuide Cards was introduced 2012, i.e. a pack of cards combined with a webapp.

2021 it had been done more than 500,000 tests in Brazil.

## Characteristic for the HumanGuide Concepts

It is a module-based test and development system, which is characterized by precision, simplicity, speed and simple pedagogics.

To the concepts belong the book "Let the Personality Bloom" (in Swedish, English and Portuguese) and as an eBook > [www.adlibris.com](http://www.adlibris.com)

## Concepts for Companies

With the HumanGuide concepts can companies and organizations

- facilitate recruitment
- design and take care of the culture and the trademark
- m m

## Concepts for Leaders

Leaders can do better

- staffing
- coaching
- handling of conflicts

## Concepts for employees

Employees can get better

- self-knowledge
- matching between themselves and their job

## Concepts for teams

Teams can

- get better cooperation
- reduce the quantity of destructive conflicts

## Concepts for you privately

Privately you can

- better see what job and education suits best
- improve your couple relation
- help yourself and your children to choose suitable job and education

Value words for our trademark: Simple, Versatile and Sustainable.

[www.humanguide.com](http://www.humanguide.com)