

Problems in teams...& HumanGuide Cards



Diversity in teams gives the best result, but it doesn't work always... However, when you understand each other, then it is easier to get a good cooperation. With Cards you can know each other better by doing the exercise TeamPlay. It takes around one hour ...

And when you are recruiting, then you take a big risk... Could go wrong? With Cards you can reduce that risk a lot. Both by making a concrete and thorough demand specification for the job and by assessing the candidates' personality.

There are more options with Cards...

What is then Cards? Well, Cards consists of a deck of cards and a web app (both bilingual; Swedish/English). The objective is that it should be a versatile tool in the HumanGuide concepts. Both for cooperation with others and as a support for individuals. Cards can also be used for onboarding plus for designing and caring an organisation culture...

The web app cards.humanguide.se simplifies the handling of results, when you have used the deck of cards. Moreover, there are supportive information of different kinds, which are continuously updated.

When you use the **function TeamPlay** in Cards, then you can be 2 - 6 participants.

With the **function Profile** in Cards you can specify the personality demands for a job. When it is done, then the cards are registered in the app in order to describe what personality suits well for the job. The candidates can also be assessed by Cards.

The deck of cards in **Cards** differs from other similar deck of cards, because it is based on a personality theory, which gives many advantages - especially of course for those, who already use HumanGuide®

- *the result is more nuanced* and then more useful, because the theory is based on eight basic dimensions instead of e.g. four (DISC) or five (the five factor model)
- all cards *focus only on strengths* - not shortcomings, which give a more constructive atmosphere. The backsides on every quality's frontside you know via the theory, so you don't need to emphasize that more...
- all users get a *good foundation for personal development*

More information
www.humanguide.com