

# Successful hiring with HumanGuide® ...



**How do you know that you both find and choose the best candidate for a job?** What someone has accomplished is most often easy to find out today e.g. via internet. The education and experience too. What is difficult to assess is a candidate's drives and what drives are relevant for the job?

With **Cards** can the involved people in a recruitment describe what drives are relevant. Then via the personality theory behind you can get good ideas where are suitable candidates, how to attract them and their behaviour.

Then can the candidates also be assessed by Cards.

**What is then Cards?** Well, Cards consists of a deck of cards and a web app (both bilingual; Swedish/English). The objective is that it should be a versatile tool in the HumanGuide concepts. Both for cooperation with others and as a support for individuals. Cards can also be used for onboarding plus for designing and caring an organisation culture...

The web app [cards.humanguide.se](http://cards.humanguide.se) simplifies the handling of results, when you have used the deck of cards. Moreover, there are also supportive information of different kinds, which are continuously updated.

The deck of cards in **Cards** differs from other similar deck of cards, because it is based on a personality theory, which gives many advantages – especially of course for those, who already use the HumanGuide® concepts

- *the result is more nuanced* and then more useful, because the theory is based on eight basic dimensions instead of e.g. four (DISC) or five (Five factor model)
- all cards *focus only on strengths* – not shortcomings, which give a more constructive atmosphere, when doing TeamPlay. The backsides on every quality's frontside you know via the theory, so you don't need to emphasize that more...
- as an added value all participants get a *good foundation for personal development*

More information  
[www.humanguide.com](http://www.humanguide.com)